

	<p><b>The Duston School Policy</b></p>	
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<b>Policy Title</b>	Uniform Policy	<b>Version No</b>	1
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<b>Rationale</b>	<p>The Duston School is a 4-19 mixed, all-through School, with designated Specialist College status in Business &amp; Enterprise, and Science.</p> <p>This school recognises that direct and indirect discrimination might take place and therefore sees the need for a positive and effective equal opportunities policy.</p> <p><b>This Policy applies to Students</b></p> <p>The Duston School uniform is one of the outward signs by which the local community recognises and makes judgments about the students. It is important for students and the school that the way students present themselves is positive and acceptable and creates the impression of a disciplined and well ordered establishment. It is expected that all students will come to The Duston School every day in neat, clean uniform, giving a message that our students take pride in belonging to the school. The support of parents in ensuring this is expected.</p> <p>Members of staff are expected to support the uniform policy, both in a class setting and around the school. The uniform policy supports the ethos of The Duston School by determining the boundaries of acceptable dress. The wearing of The Duston School uniform will support equal opportunities at The Duston School and it simplifies the day-to-day management of students.</p>
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<b>Policy Statement</b>	<p><b>These items listed form the regulation Duston School uniform and must be worn on a daily basis. Items marked with an asterix must be purchased from the school uniform stockist.</b></p> <p><b>GIRLS – Primary Phase – Autumn/Winter</b></p> <ul style="list-style-type: none"><li>➤ The Duston School (Primary Phase) navy jumper*</li><li>➤ The Duston School (Primary Phase) shower proof jacket*</li><li>➤ Pale blue polo shirt</li><li>➤ Navy pinafore dress or skirt with navy tights or under the knee socks</li><li>➤ Shoes should be plain black and a low supportive style. Training Shoes of any type are not allowed apart from PE lessons.</li></ul> <p><b>GIRLS – Primary Phase – Summer</b></p> <ul style="list-style-type: none"><li>➤ Pale blue checked summer dresses with white ankle socks. Ankle socks may be trimmed with blue</li></ul> <p><b>GIRLS – Secondary Phase</b></p> <ul style="list-style-type: none"><li>➤ The Duston School black blazer with school badge plus year colour flash*</li><li>➤ The Duston School V necked sleeveless jumper with school badge*</li><li>➤ Blue shirt</li><li>➤ Black school skirt (length must be to the knee and should be of a free flowing style) or black tailored trousers.</li><li>➤ Plain black socks / tights</li><li>➤ Flat, black leather shoes that can be polished, are not patent or suede, and have a rigid sole. Training Shoes of any type are not allowed apart from for PE lessons.</li></ul>
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### **BOYS – Primary Phase – Autumn/Winter**

- The Duston School (Primary Phase) navy jumper\*
- The Duston School (Primary Phase) shower proof jacket\*
- Pale blue polo shirt
- Black trousers with black/grey ankle socks
- Shoes should be plain black and a low supportive style. Training Shoes of any type are not allowed apart from PE lessons

### **BOYS – Primary Phase – Summer**

- May continue to wear long black trousers or may wear grey just above the knee shorts.

### **BOYS – Secondary Phase**

- The Duston School black blazer with school badge plus year colour flash\*
- The Duston School V necked sleeveless jumper with school badge\*
- Blue shirt
- Black tailored trousers.
- Plain black socks
- Flat, black leather shoes that can be polished and are not patent or suede. Training Shoes of any type are not allowed apart from for PE lessons.

### **PE – Primary Phase**

#### **Indoor PE**

- Navy shorts
- Plain pale blue round necked t-shirt
- Black plimsolls
- White or black ankle socks
- **Outdoor PE**
- Navy jogging bottoms
- Trainers
- Plain blue round necked t-shirt

### **PE – Secondary Phase**

- The Duston School polo shirt\*
- The Duston School rugby shirt\*
- The Duston School fleece top\*
- Black PE shorts with the school logo embroidered\*
- Black Tracksuit Bottoms, also embroidered with the school logo\*
- PE Socks with the school name embroidered\*
- Non marking white trainers for Indoor PE

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	<p><b>NOTES:</b>  <b>Year 11 students may choose to wear white shirts.</b>  <b>All shirts should be tucked in at all times.</b>  <b>All students must have a plain waterproof school bag which should be able to accommodate A4 folder size.</b>  <b>All outdoor coats must be removed on entering the building.</b>  <b>* To be purchased from school’s supplier</b></p> <p><b>Primary Phase</b>  The Duston School book bag*  The Duston School PE Bag*</p> <p>The DfE has issued <u>non statutory guidance</u> to ensure that schools take a sensible view towards the uniform policies they have, and that they are not profiteering in any way from inflated prices with cash back arrangements. Our supplier is a member of The Schoolwear Association and subscribes to their code of ethical practice.</p> <ul style="list-style-type: none"> <li>• The DfE guidance says year round availability is necessary – our supplier is year round, 6 days a week - 9.00 - 17.30 with a week's closure at Christmas.</li> <li>• The DfE guidance says non-branded goods (no logo) such as skirts, trousers, shirts, blouses, shoes etc. should all be available elsewhere –our parents are able purchase these items from any shop of their choice.</li> <li>• The DfE guidance states sole supplier arrangements are acceptable if prices are periodically checked –we do this and can confirm that price reductions are always passed on to us and prices amended accordingly.</li> </ul>
<p><b>Religious and Cultural</b></p>	<p>If, for religious or cultural reasons a pupil has to wear a head covering then this must be black in colour to match The Duston School uniform.</p>
<p><b>Jewellery and Hair</b></p>	<p>No jewellery is to be worn, except for small gold or silver stud earrings and a watch. One small ring is allowed and necklaces should not be visible. No other form of body piercing is allowed. Jewellery must be removed before doing PE lessons. Students are encouraged to wear watches but these should be discreet i.e. no, large, “fashion” or brightly coloured watches.</p> <p>All hair styles must be securely fixed back for all Physical Education lessons and for lessons taking place in laboratories, workshops and Food Technology rooms. Hair bands and clips must be navy or black only.</p> <p>Hair must be worn in an appropriate style. Heads must not be shaved, nor should there be any extreme style which the Governors believe would undermine the ethos of The Duston School. Hair decorations should not be worn. Hair should be of one natural colour.</p>
<p><b>Post 16</b></p>	<p>The code of dress must be suitable office attire.</p>

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<p><b>NOT ALLOWED</b></p>	<p>Handbags                  No obvious cosmetics or nail polish or false nails                  Trainers of any type                  Ballet/dolly style shoes, without a strap                  Canvas pumps                  Hooded 'sweater style' tops                  Visible T-shirts worn under shirts                  Jeans, cords, denim or linen materials                  Trousers exposing the midriff (hipster style) or drainpipe (skinny) trousers                  Tight short skirts                  Tongue piercings or any visible body piercings                  Tattoos                  Hats worn inside the school                  Shaped sculpting and shaved lines of hair or eyebrows                  Nail Polish of any sort or artificial nails</p>
<p><b>Monitoring of Compliance</b></p>	<p>The form tutor will play an important role in monitoring uniform and helping to resolve any problems e.g. financial, or applying sanctions where it is appropriate. Form tutors will contact parents to resolve any recurring problems. Students may be sent home to change, once the School has first contacted parents.</p> <p>Students, who persist in wearing jewellery, other than that allowed, will have these items confiscated. A letter will be sent to parents asking them to collect it. Parents will be asked to sign a receipt on collection. Staff confiscating jewellery should place it in an envelope, in the presence of the student. Both teacher and student should sign and date it. The envelope should be handed to the Senior Administrative Officer to be locked in a safe. The Duston School takes no responsibility for jewellery which should not have been brought into the school, and is subsequently lost or stolen. However, once confiscated, the school and its staff are responsible for ensuring its security.</p>
<p><b>Uniform Supplier</b></p>	<p>Uniform can be purchased from:</p> <p>The Schoolwear Shop Ltd                  40-42 Abington Square                  NORTHAMPTON                  NN1 4AA                  Email: <a href="mailto:info@theschoolwearshop.net">info@theschoolwearshop.net</a>                  Tel: 01604 635828                  Fax: 01604 636828</p>

<p><b>Staff responsible</b></p>	<p>SBE</p>		
<p><b>Date approved by GB</b></p>	<p>15/10/15</p>	<p><b>Review Date</b></p>	<p>October 2016</p>